

Substitute Rates of Pay 2015-2016

Position	Hourly Rate
Office Assistant	\$ 16.06
Secretary (Elementary, Middle & High School)	\$ 18.67
Office Manager	\$ 22.98
Paraeducator	\$ 17.73
Registrar	\$ 18.67
Special Ed Para	\$ 18.31
ELL Para	\$ 18.31
Early Learning Para	\$ 18.31
Copy Center Operator	\$ 13.77
Custodian	\$ 17.10
Head Custodian (Elementary)	\$ 18.65
Head Custodian (Middle School)	\$ 19.35
Head Custodian (High School)	\$ 19.99
Food Service Helper	\$ 13.14
Food Service Cashier	\$ 14.14
Mail/Food Service/Delivery Driver	\$ 18.05
Bus Driver	\$ 19.14
Bus Driver Trainee	\$ 21.33
Early Learning Lead Teacher	\$ 26.39
Health Assistant	\$ 17.73

Certificated Positions

Substitute Teacher/Specialist/TOSA

\$185.00 daily - 7.5 hours, includes a 30 minute unpaid lunch

\$95.000 half day - 3.5 hours

Part-time contracted employees will receive their per diem rate when subbing during their non-contracted time.

Please contact Human Resources if you have any questions.