

**TUKWILA SCHOOL DISTRICT NO. 406
KING COUNTY, WASHINGTON**

RESOLUTION NO. 855

A RESOLUTION of the Board of Directors of Tukwila School District No. 406, King County, Washington, relating to management - labor relations; providing for collective bargaining sessions in meetings open to the public.

Section 1. RECITALS AND FINDINGS:

WHEREAS since 1971, it is the declared policy of the State at RCW 42.30.010:

That all public commissions, boards, councils, committees, subcommittees, departments, divisions, offices, and all other public agencies of this state and subdivisions thereof exist to aid in the conduct of the people's business. It is the intent of this chapter that their actions be taken openly and that their deliberations be conducted openly.

The people of this state do not yield their sovereignty to the agencies which serve them. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over the instruments they have created.

WHEREAS the District finds that members of the community have an interest in a transparent negotiation process for collective bargaining agreements with employee organizations.

WHEREAS the Open Public Meetings Act, Chapter 42.30 RCW, does not require labor-management contract negotiations to be held in open public meetings, the Act does not prohibit the District from conducting such meetings in public.

WHEREAS the District believes both employee organizations and the District will benefit from a transparent process and enhanced public understanding of District operations and budgetary constraints.

Section 2. POLICY ADOPTED:

The District will, to the extent feasible, conduct labor-management contract negotiations with employee organizations in meetings that are open to the public. Any members of the public attending such sessions will not be permitted to speak or participate, but may attend solely in an observational capacity.

The District will, to the extent feasible (such notice not under the Open Public Meetings Act) of such contract negotiation meetings via the District's website.

The adoption of this policy does not require meetings other than collective bargaining contract negotiations to occur in meetings open to the public. Accordingly, this policy applies only to collective bargaining negotiation and does not apply to other meetings falling within the definition

